

EXIT INTERVIEW

1. What are your primary reasons for leaving?
2. What was most satisfying about your job?
3. What was least satisfying about your job?
4. What would you change about your job?
5. Did your job duties turn out to be as you expected?
6. Did you receive enough training to do your job effectively?
7. Did you receive adequate support to do your job?

8. Did you receive sufficient feedback about your performance between merit reviews?

9. What would you improve to make our workplace better?

10. Were you happy with your pay, benefits and other incentives?

11. What could your immediate supervisor do to improve his or her management style?

12. Did any company policies or procedures (or any other obstacles) make your job more difficult?

13. Would you consider working again for this company in the future?

14. What did you like most and like least about this company?

15. Any other comments?